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Central Intelligence Agency
Washington, D.C. 20505

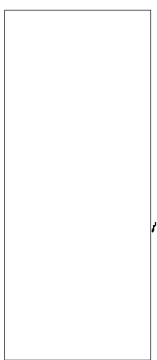
Executive Director
29 October 1987

NOTE FOR: Deputy Director for Administration

SUBJECT: Annual Report on the Federal
Incentive Awards Program

Bill:

How do we look as compared to other
Federal agencies?



Attachment

DDA SUBJECT FILE COPY

STAT

ROUTING AND TRANSMITTAL SLIP Date 06 NOV 87

TO: (Name, office symbol, room number, building, Agency/Post)

1. DIRECTOR OF PERSONNEL

2.

3.

4.

5.

Action	File	Note and Return
Approval	For Clearance	Per Conversation
As Requested	For Correction	Prepare Reply
Circulate	For Your Information	See Me
Comment	Investigate	Signature
Coordination	Justify	

REMARKS

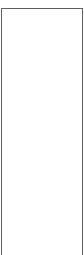
#1 - FOR ACTION: PLEASE PROVIDE RESPONSE

TO EXDIR. ROUTE VIA DDA.

SUSPENSE: 20 NOVEMBER 1987

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions



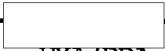
FROM: (Name, org. symbol, Agency/Post)



EXA/DDA

Room No.--Bldg.

Phone No.

TRANSMITTAL SLIP		DATE	03 Nov 87
TO:			
ROOM NO.	BUILDING		
REMARKS:			
<div>ADDA  4 NOV 1987</div> <div>DDA  06 NOV 1987</div> <div>Sue</div> <div>FYI prior to forwarding to OP for action.</div>			
FROM:		<div> EXA/DDA</div>	
ROOM NO.	BUILDING	EXTENSION	



Office of the Director

UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT
WASHINGTON, D.C. 20415

OCT 16 1986

Executive Registry

87-3496X

MEMORANDUM FOR HEADS OF DEPARTMENTS AND AGENCIES

FROM: CONSTANCE HORNER
DIRECTORSUBJECT: Achievements 1986, Annual Report on the Federal
Incentive Awards Program

I am very pleased to forward a copy of the annual report on the Federal Incentive Awards Program, Achievements 1986. The efforts of your employees and employees of other Federal organizations produced exceptional results during Fiscal Year 1986.

For the sixth consecutive year, Federal employee accomplishments, in the form of suggestions, inventions and performance related achievements, produced benefits in excess of \$1 billion. In addition to these measurable savings, many of these contributions provided intangible benefits which are equally important to the American people in such areas as health, education, national defense, agriculture, and environmental quality.

Achievements 1986 provides a record of these outstanding results and highlights only a few of the many outstanding contributions which were recognized during the year. I believe these results clearly demonstrate the willingness of Federal employees to contribute to the productivity improvement objectives of the Federal Government. Additionally, the results demonstrate the value of incentives in helping to achieve and even exceed individual and organizational goals.

OPM has taken a number of initiatives to improve the overall effectiveness of the Government-wide awards program, with particular emphasis being placed on employee suggestion systems. Specifically, program performance indicator reports were furnished to agencies for their use in program evaluation and planning; technical assistance was offered to agencies with poor suggestion program results; and a model awards plan and comprehensive reference are being prepared as guidance, especially for smaller Federal organizations.

I strongly urge that this report be used to evaluate the effectiveness of your agency's awards program and to plan for improved results. Further, in reviewing your agency's goals and objectives, I would encourage you to consider the use of awards as a vehicle for helping to achieve these goals. OPM staff will be pleased to work with your personnel in designing and implementing incentive programs.

Attachment

CON 131-65-2
May 1986